



**DANISH TRAVELS**  
دانش للسفريات

“A recruiting company should be viewed as a business partner, someone who is critical to the success of the business”



**DANISH TRAVELS**  
دانش للسفريات

Empowering  
Workforces  
Globally

تمكين  
القوى العاملة  
عالميا



**Contact Us**



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Bellasis Road, Boman Behram Marg, Mumbai Central, Mumbai - 400 008.  
☎ +91-22-4605 5118 📞 +91-90045 75850 / +91-90048 61908  
✉ info@danishtravels.co 🌐 www.danishtravels.co

**20+**  
*Years*  
Of Excellence Serving



**OUR GLOBAL PRESENCE**  
SAUDI ARABIA | UAE | KUWAIT  
OMAN | BAHRAIN | QATAR

## ABOUT COMPANY

## DANISH TRAVELS FEW LINES ABOUT US

“We have been  
successfully serving  
our esteemed  
clients for over  
20 years”

Complete  
Manpower Solution

Danish Travels is a trusted and established recruitment firm with a proud history spanning over two decades. Since our inception, we have been at the forefront of connecting top talent with prestigious opportunities in the Gulf countries. With our head office strategically located in the bustling city of Mumbai, India, we have become a beacon of excellence in the recruitment industry.

Our journey began in 1995 when we recognized a growing need for a professional and reliable recruitment partner for the Gulf region. Over the years, we have grown not only in experience but also in stature, building a strong network of clients and candidates that spans the Gulf Cooperation Council (GCC) nations.

At Danish Travels, our expertise lies in understanding the unique demands of the Gulf job market. We have cultivated deep insights into the diverse industries and sectors across the region, from oil and gas to hospitality, healthcare, construction, and more. Our team of dedicated professionals possesses a wealth of knowledge and experience in Gulf country recruitment, ensuring that we match the right talent with the right opportunities.

Our commitment to excellence, integrity, and customer satisfaction has been the cornerstone of our success. We take pride in upholding the highest standards of ethics and professionalism, both in our client interactions and candidate placements. Every day, we strive to make a positive impact on the lives of individuals seeking rewarding careers and organizations in pursuit of outstanding talent.

## CHAIRMAN'S MESSAGE

Warm regards

**Naiyare Azam**  
Chairman, Danish Travels



I am honored to welcome you to Danish Travels, a distinguished name in the world of recruitment with over a quarter-century of excellence. Our journey has been one of dedication, innovation, and unwavering commitment to our mission.

Our enduring legacy is built upon the foundation of trust, dedication, and the pursuit of excellence. Over the years, we have witnessed the remarkable transformations that individuals and organizations undergo when given the chance to grow and prosper. It is our privilege to have played a pivotal role in this process.

Our journey, marked by countless success stories, is a testament to the expertise and dedication of our team. The key to our success has always been our people, who diligently work behind the scenes to bring together individuals and organizations with the utmost precision. They have cultivated Danish Travels into the trusted brand it is today.

We take immense pride in our specialization – recruiting staff for the GCC countries. Saudi Arabia, UAE, Kuwait, Oman, Bahrain and Qatar. Our commitment to ensuring a seamless and legally compliant recruitment process sets us apart. In a landscape marked by evolving regulations, our adaptability and steadfast dedication to ethical practices have enabled us to flourish.

Moreover, our adoption of the latest technologies has allowed us to streamline our processes and offer efficient solutions. We understand that recruitment is not just a transaction; it is about matching skills with opportunities and building careers. Our approach is personal and compassionate, understanding that each individual and each organization has unique needs and aspirations.

As we look ahead, Danish Travels remains committed to creating even more success stories, fostering prosperity for individuals, and contributing to the growth of organizations in the GCC. We understand that the world of work is constantly evolving, and we are prepared to meet these changes with innovation and dedication.

We extend our gratitude to our clients, partners, and our extraordinary team, who have been the driving force behind our success. Together, we will continue to reach new heights and achieve remarkable milestones. Thank you for choosing Danish Travels as your recruitment partner. We look forward to an exciting future filled with endless opportunities.

# MISSION & VISION

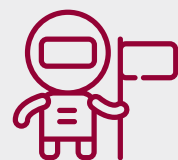
## Vision

“Our vision at **Danish Travels** is to be the premier international recruitment partner, recognized for our unwavering commitment to excellence, integrity, and inclusivity. We aspire to create a world where talent knows no boundaries, where every individual has access to their dream career, and every organization thrives with a diverse, skilled, and culturally-rich workforce. Through cutting-edge technology and personalized service, we aim to reshape the global job market, making it more accessible, transparent, and equitable for all.”



## Mission

“At **Danish Travels**, our mission is to connect global talent with exceptional opportunities. We are dedicated to bridging the gap between talented individuals seeking meaningful careers and organizations worldwide in search of top-tier talent. Our commitment to excellence, diversity, and innovation fuels our relentless pursuit of fostering success for both candidates and clients, ultimately contributing to a more interconnected and prosperous global workforce.”



# EFFICIENCY OF WORKFLOW

We welcome all the companies and organizations inside the **Saudi Arabia | UAE | Kuwait | Bahrain | Oman | Qatar**

Middle East to offer our services. Specially the recruitment, staffing We help our Clients the complete solutions on Human Resources which they all worried about their business.

*Our intensive procedures and practices towards recruitment solutions helps in proficient recruiting process and improvising on talent quality delivery.*



### Identity the Best Talent

Effectively identify the best talent through objective and consistent selection process.



### Computerized Database

Ever increasing computerized database of CVs of skilled candidates from various industry domains.



### Competent Staff

Competent staff to support all the activities such as medical, trade tests, emigration, visa processing and instant reservations.



### Excellent Network

Excellent network with GCC Consulate / Embassies for speedy processing.

## Manpower Placement Solutions

How Danish Travels Help Your Business?



Allocate the right person to the right job



Improve hiring quality



Improve recruitment performance



Minimize recruitment process costs



Leverage employee retention, thus achieving a higher return on human capital investment

## Our Services

We offer a wealth of advice for those seeking employment with particular market knowledge across our specialist divisions



### Manpower Placement Solutions

Our Primary services is to connect the best Employers in the world to the quality work force. For this purpose we have a dedicated team which assess the needs of our clients and how we can fulfil those positions. For accomplishing this task we exploit all our resources, we counsel the candidates and make their process easy so that they overcome the fear and burden of travelling to other country. In the process we use all the best possible ways to expedite the whole process of mobilization and documentations of visas and other.



### Visa Endorsement & Solutions

BUSINESS Our Team which have a vast experience in different types of visas look after the needs of the BUSINESS VISAS, VISIT VISAS, FAMILY VISITS, RESIDENCE VISAS, TOURIST VISAS. We help our client to understand the documents required, their arrangements and also the culture and conditions and DOS AND DONTNS of the visiting country.



### Emigration

Our Emigration department provides easy gateway and fast clearances with all information about document requirements, Changes that are made frequently by the emigration departments for Clearance.



### Documents Attestations & Translations

Documents Attestations, A sister concern which have Linguistic experts at its helm helps translate documents in various languages which are required for documentation purposes. We also undertake here the attestations of certificates of educational, academics, birth and death, Bonafide, marriage, polio etc and its embassy attestations. We also offer services for Local attestations such as NOTARY, GAD, APOSTILLE, MEA and guidance of HRD.



### Air Ticketing

Our travel desk department provide total overseas travel solutions with Air ticket bookings, holiday packages and hotel bookings.

## For Employer's

As a people-oriented company, Danish Travels strives to provide only the best hiring experience to our clients; thus, Happiness Team is our ready-made solution for employers.

We don't end our service just by closing the deal and providing the right talent for you. Even after the hiring process, we are still here to assist. Your concerns are always valued; that's why we put together a dedicated team to handle any hiring issues you may encounter.

Our partners' satisfaction is our priority, and we're here to deliver. Complete the form, explain in detail what we can help you with, and one of our experts will be in touch with you at the earliest opportunity.



## For Employee's

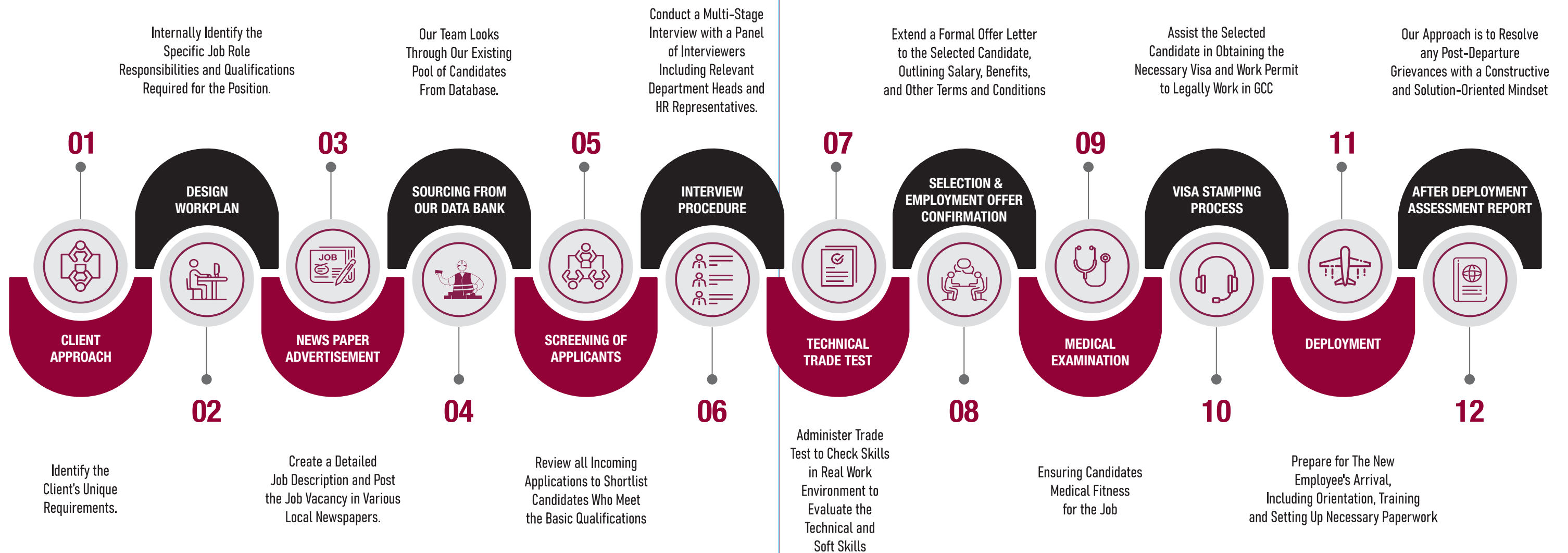
Danish Travels strives to make a difference across all levels of a business. However, we understand that unforeseen issues may arise between employers and employees. That's why we have created the Happiness Team service for employees.

We communicate with your staff to answer your concerns and help you with resolving potential disputes you might face. Our dedicated team will always be eager to assist and intervene, whether visa issues and agreement misunderstandings arise or even to provide a simple clarification.

We care about your experience, and we always strive for 360 degrees of smooth service. Complete the form, let us know your concerns, and we'll be in touch to assist promptly.

# DANISH TRAVELS

## Recruitment Process Flow Chart



## POWER HOUSE MANNED WITH SKILLED PERSONNEL

In order to excel in today's ever competitive world one needs to have a strong infrastructure manned with skilled personnel to get the job done.

We at **Danish Travels**, are equipped with a solid infrastructure and meticulously selected and trained personnel which forms our backbone in providing our clients the best of our services in the given timeframe without compromising on quality.

Our state of the art skill up-gradation centers groom the selected candidates as per the clients requirements.

## ON TIME DELIVERY AND CLIENTS SATISFACTION

**Danish Travels** has always excelled in delivering top notch services within the committed time, much to the delight of our clients.

Our timely deployment of human resources has helped us in acquiring many distinguished clients in the Middle East who vouch for our Quality.



### OUR INFRASTRUCTURE

Our Office with all the latest technologies, robust infrastructure and that help in smooth and efficient functioning of our day to day activities.



### CLIENTS REQUIREMENTS

We have been serving various clients for over 20 years, It has been our motto to serve our clients in-order to meet our clients standards and fulfill their requirements.



### OUR UPGRADATION CENTER

We have state up-gradation centers across the country that grooms the selected candidates as per the recruitment parameters of our clients.



### HASSLE-FREE REGULATORY ASSISTANCE

We provide assistance in clearing the time consuming regulatory approvals quickly with no hassles, so that the shortlisted Human Resources can be deployed as per client's requirements.



### OUR PROCESSING & DOCUMENT CENTER

Our team members comprise of highly experienced executives who have good expertise and experience in the field of talent spotting and recruiting skilled candidates.



### ON THE DEPLOYMENTS

On time delivery and deployment: Our robust infrastructure and skilled personnel help us in sourcing talents. We have always delivered the selected human resource in the designated period of time. Most of the time we deliver it much before the committed time frame.

# Overseas Recruitment Agency

Licensed by the Government of India, Ministry of External Affairs  
for Global Recruitment.

# We have ISO 2015 with Certificate Below

प्रमाणपत्र सं. B 1849/MUM/PER/10001/S/10258/2023  
CERTIFICATE NO. B

प्रपत्र-V  
भारत सरकार  
विदेश मंत्रालय  
प्रमाणपत्र  
Form - V  
GOVERNMENT OF INDIA  
MINISTRY OF EXTERNAL AFFAIRS  
CERTIFICATE  
[नियम 10 (2) देखें]  
[See rule 10 (2)]

भारतीय श्रमिकों को विदेशी नियोजकों के पास नियोजन हेतु भर्ती करने का व्यवसाय शुरू करने या चलाने हेतु उत्तरदायक अधिनियम, 1983 की धारा 11 के अखंड प्रमाणपत्र प्रदान किये जाने हेतु आवेदन दिनांक 01/10/2022 के संदर्भ में मैसर्स \_\_\_\_\_ को उक्त प्रमाणपत्र एतद्वारा इस प्रमाणपत्र को जारी करने की तारीख से निम्नलिखित निबंधन और शर्तों पर प्रदान किया जाता है, अर्थात् :  
With reference to the application dated 01/10/2022 for grant of a Certificate under Section 10 of the Emigration Act, 1983 to commence or carry on the business of recruitment for deployment of Indian workers with foreign employers, M/s. Danish Travels is hereby granted the said certificate effective from the date of issue of this certificate. Subject to the following terms and conditions, namely:

(i) कि यह व्यवसाय / that the business shall be conducted at A-1204 12<sup>th</sup> Floor, Ozone Biz Centre, Boman Behram Marg, Nagpada, Mumbai Central, Mumbai - 400008 में किया जाएगा।

(ii) कि यह प्रमाणपत्र Five (05) वर्षों की अवधि के लिए या 1000+ श्रमिकों की भर्ती पूरी होने तक, जो पहले हो, वैध रहेगा। विनियमित अवधि से पहले निर्धारित संख्या के श्रमिकों की भर्ती पूरी हो जाने की स्थिति में प्रमाणपत्र धारक को वास्तविक माँग का साथ प्रस्तुत करने और नियम 8 के उप नियम (2) के अखंड अतिरिक्त प्रतिभूति प्रस्तुत करने पर प्रमाणपत्र की वैधता अवधि पूरी होने तक भर्ती करते रहने की अनुमति दी जा सकेगी।  
that this certificate is valid for a period of Five (05) years or till the completion of the recruitment of 1000+ workers, whichever is earlier. In the event of the recruitment of the specified number getting completed before the specific period, the holder of the certificate can be permitted to continue recruitment upto the expiry of the certificate on production of evidence of actual demand and on furnishing additional security under sub rule (2) of Rule 8;

(iii) कि प्रमाणपत्र धारक यह व्यवसाय निदेशक/साझेदार/स्वामी के हस्ताक्षर और मोहर के अंतर्गत करेगा और यह प्रमाणपत्र हस्तांतरणीय नहीं होगा।  
that the holder of the certificate shall conduct business under signatures and seal of the director / partners / proprietor and the certificate shall not be transferable;

(iv) कि इस पंजीकरण प्रमाणपत्र की एक फोटोकॉपी व्यवसाय-परिसर में एक ध्यानकर्षी स्थल पर पठनीय बड़े अक्षरों में लिखकर दर्शाया जाएगा। इसके साथ ही किसी अन्य परिसर में, यदि कोई उपलब्ध है, पंजीकरण प्राधिकारी द्वारा सत्यापित उसकी एक प्रति ऐसे शाखा कार्यालय के व्यवसाय परिसर में ध्यानकर्षी स्थल पर पठनीय बड़े अक्षरों में लिखकर दर्शायी जाएगी जिसमें भर्ती एजेंट को व्यवसाय करने के लिए प्राधिकृत करने हेतु पृष्ठांकित किया गया होगा। मूल प्रमाणपत्र उत्तरदायक प्राधिकारियों/विधि प्रवर्तन प्राधिकारियों और नियोजकों द्वारा माँगे जाने पर प्रस्तुत किया जाएगा।  
that a photocopy of this registration certificate shall be prominently displayed at a conspicuous place in the premises of the business. Also, a copy attested by the registering authority with an endorsement of having authorized the recruiting agent to carry on the business at additional premises, if any, shall be displayed at a conspicuous place in the business premises of such Branch Office. Original Certificate shall be produced on demand by the emigration authorities/law enforcing authorities and employer;

एजेंसी का विवरण  
PARTICULARS OF THE AGENCY

- पंजीकरण प्रमाणपत्र सं.  
Registration Certificate Number B-1849/MUM/PER/10001/S/10258/2023
- एजेंसी का नाम  
Name of the Agency M/s Danish Travels
- एजेंसी के कार्यालय का पता  
Office Address of the Agency A-1204, 12<sup>th</sup> Floor, Ozone Biz Centre, Boman Behram Marg, Nagpada, Mumbai Central, Mumbai - 400008
- एजेंसी की प्रकृति (कम्पनी/स्वायत्त फर्म/साझेदारी फर्म)  
Nature of Agency (Company/Proprietorship firm/Partnership firm) Partnership firm
- पं. प्र. धारक का नाम  
Name of RC Holder Mrs. Mohamad Danish Nayyar Azam Shaikh
- पं. प्र. धारक के जन्म की तारीख  
Date of birth of the RC Holder 07/03/1996
- पं. प्र. धारक की राष्ट्रियता  
Nationality of the RC Holder INDIAN
- एजेंसी में पदनाम  
Position in the Agency Proprietor

9. एजेंसी की दूरभाष सं.  
Telephone Number of the Agency 91-9004861908

10. एजेंसी की फैक्स सं.  
Fax Number of the Agency -

11. एजेंसी का ई-मेल पता  
Email address of the Agency danishazam437@gmail.com

12. पं. प्र. जारी करने की तारीख  
Date of issue of RC 22/03/2023

13. वैधता अवधि / Period of validity Five (05) वर्ष / Years from 22/03/2023 से / to 14/02/2028 तक

14. वैधता समाप्त होने की तारीख  
Date of expiry of validity 14/02/2028

15. भर्ती के लिए श्रमिकों की सीमा  
Limit of workers to be recruited 1000+ (Unlimited)

पंजीकरण प्राधिकारी का  
हस्ताक्षर, नाम और मोहर  
SIGNATURE, NAME AND SEAL OF  
THE REGISTERING AUTHORITY  
उत्तरदायी महासंरक्षी  
Protector General of Emigrants



# Certificate

This is to certify that

**DANISH TRAVELS**

OFFICE NO. A/1204, 12TH FLOOR, OZONE BIZ CENTER, NEXT TO  
MAHARASHTRA COLLEGE, BELLASIS ROAD, BOMAN BEHRAM MARG,  
MUMBAI CENTRAL, MUMBAI - 400008, INDIA

Has been found in compliance with requirement of

Quality Management System  
**ISO 9001:2015**

For The Following Scope:

“MANPOWER RECRUITMENT AT DIFFERENT LEVELS FOR  
OVERSEAS CLIENTS.”

Certificate No : QMS/092020/19657  
Original Certificate Date : 06th - November -2023  
Issue Date : 06th - November -2023  
Expiry Date : 05th - November -2026

To check this certificate status visit  
<http://euroukals.org.uk/check-certified-org.php>



Anand Kumar

Authorised Signatory

Office: Gebirgsjaegerstrasse 29, Kirchdorf In Tirol, 6382, Austria

International Standards Certification (ISC) accredit by "Euro UK" This Certification remains the property of "ISC" to whom it must be returned on request.



## Construction and Infrastructure



Civil Engineers | Architects | Project Managers | Construction Workers

## Oil and Gas Industry



Engineers (Petroleum, Chemical, Mechanical) | Technicians | Drillers

## Information Technology



Software Developers | IT Professionals | System Administrators

## Hospitality and Tourism



Hotel and Restaurant Staff | Tour Guides | Hospitality Management

## Healthcare



Doctors | Nurses | Pharmacists | Lab Technicians

## Finance and Banking



Accountants | Financial Analysts | Banking Professionals

## Education



Teachers (Mathematics, Science, English, etc.) | Academic Administrators

## Sales and Marketing



Sales Executives | Marketing Professionals



## Transportation and Logistics



Truck Drivers | Bus Driver | Logistics Coordinators | Shipping and Receiving Personnel

## Security



CCTV Technician | Security Guards | Surveillance Personnel

## Skilled and Unskilled Labor



Carpenter | Welders | Electricians | Plumbers | General Laborers

## Domestic Workers



House Driver | House Cook | Housemaids | House Worker

## OUR SATISFIED CLIENTS



## OUR SATISFIED CLIENTS



## OUR SATISFIED CLIENTS

